

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
REMOTE MEETING**

**BUSINESS MEETING MINUTES
Tuesday, December 15, 2020**

Call to Order – By Board President Bursh at 6:37 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020 and December 10, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh – Present

Christina Harris – Present

Michael Morack, Jr. – Present

Ranjana Rao – Present

(Note: Two Vacancies)

Dr. Biren Saraiya – Present

Richard Specht - Present

Shreesh Tiwari – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Alicia M. Schauer, School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:37 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Ms. Mattis left the meeting at 7:32 p.m.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:40 p.m.

SALUTE THE FLAG

SUPERINTENDENT'S REPORT

Ms. McLoughlin provided the following report.

- Stated this is the last board meeting of the year, and we are also expecting a winter storm that begins tomorrow and ends Thursday. Therefore, Thursday will be an early dismissal day.
- Administration has been working diligently on the FY 22 budget. All budget managers are working on a well-planned budget for next year.
- The district is offering free meals for residents 18 years old and under. These meals are available at two pick-up sites.
- The students completed a survey with the option of virtual learning being the choice of the majority of respondents.
- Ms. McLoughlin read a statement from Assemblyman Andrew Zwicker regarding a donation drive for our troops and veterans.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Craig Buszka, Montgomery High School teacher, commented about the changes to science instruction. The board has initiated a change in studies starting this September. He would like to have a discussion on this matter and explained his concerns regarding the change to the curriculum.

Mr. Jimmy Wang, Montgomery High School senior, addressed his concern regarding the board cancelling freshman physics. He discussed his experience in freshman physics and does not agree with the board's decision.

Ms. Sadaf Jaffer, former Mayor of Montgomery Township, stated it has been a pleasure to be the liaison to the board. She thanked everyone and believes there should be an easier way to find the link to board meetings.

Mr. John Passalaris, Montgomery resident, believes schools should be open to in-person learning. Being virtual has negatively impacted students. He went on to review the safety and fatality facts of COVID and believes it is safe for teachers and students to return. He had two questions. First, if it's safe for students and staff to return, why is Montgomery still virtual? Secondly, what is the board doing to open schools to full-time in-person learning?

Mr. Daniel Xu, Montgomery High School senior, stated that he is in support of keeping the freshman physics course.

Ms. Bursh stated the board has been clear about wanting a change in the science curriculum. It was put in the district's strategic plan three years ago and listed as a district goal for this year. Ms. McLoughlin has been working with the ACI committee and science departments collaboratively.

Ms. McLoughlin stated there have been many discussions regarding going to fully virtual. It was based on the amount of teachers, staff members and students who needed to quarantine. This was done in conjunction with the Health Department. This decision was made with an abundance of caution and with concern for the students and staff. In order to go to a full-time in-person model, the district would need to follow New Jersey's guidelines to remain six feet apart and wear masks. This would be impossible since students would need to take their masks off while eating their lunch.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – There was none.
- MTEA Report – Mr. James Dolan, MTEA President, reported virtual teaching is going well. He reflected on the teaching practices to make things better for students. In continuing with collaboration, the Rutgers School of Labor and Management will continue training the administrative team and new board members. The MTEA Equity committee will be attending an equity alliance meeting. The committee chairman, Mr. Max Rodriguez, gave an update at the ARCC meeting. The MTEA is also supporting Friends of Montgomery to help families in need. There is also a Go Fund Me page to support these same families.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - Ms. Bursh reported the SCSBA is working on a study of social isolation of students during COVID.

Ms. Bursh also reported that the Legislative Committee met on December 5th. The state is working on a study for district consolidation, the state budget and legislation that has added money for extra projects and health and safety standards to get schools to open. Furthermore, a discussion took place

regarding remote learning and COVID-related legislation. There has also been a two-month delay for school audits being due.

Ms. Bursh reported that the Assembly Communication Committee is working on reporting social injustice.

Dr. Saraiya reported that the Educational Service Commission held a meeting two weeks ago. They discussed the New Dawn Academy providing an academic setting and mental health services to students. The collaboration within the school community is very important. Classroom size was also discussed (see Pages 13-14).

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – There was no report because the committee will be meeting tomorrow.
- Anti-Racism and Reform Committee (ARRC) - Ms. Harris stated that there is nothing to report because the committee is meeting tomorrow at 7 p.m.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met December 4th and included representatives from the MTEA and APSMT. The meeting also included incoming board members, Mr. Patrick Todd and Ms. Zelda Spence-Wallace. Most of the conversation involved understanding the district's financial standing based on staff participation in the new NJEHP health plan. Currently, we don't know if it's going to be positive or negative. There was also a discussion about the FY 22 budget preparation. In addition, the committee had a short conversation around the approval to withdraw funds from the Emergency Reserve to meet COVID-19 expenses.
- Policy and Communications Committee (PCC) – Mr. Morack, Jr. reviewed the policies going on the agenda for first and second readings.

Mr. Specht stated that one of the committee's responsibilities is communication. One of their goals is to make sure the board is transparent with the information being released to the public. He would like the committee to come up with ideas on how to create a structured system for answering the questions and comments from the public.

- Human Resource Committee (HRC) – Ms. McLoughlin reported on the notes from the HRC meeting. There have been requests from staff for next year's budget. At the next meeting, the committee will discuss the hiring of additional staff, specifically for special education. Job descriptions are approved annually and revised based on needs of school community. The Governor pushed the start of winter sports back a little, including ice hockey which has been pushed to a later date. The winter play took place virtually two weekends ago. The committee also discussed the health and wellness of the staff and the possibility of disseminating the COVID vaccinations with the help of district nurses.

President's Report – Ms. Bursh reported that the board is looking forward to the collaborative training with the MTEA. She recognized the following individuals who served on the board of education or will be leaving: Ms. Ranjana Rao, Dr. Biren Saraiya, Ms. Joanne Tonkin, Ms. Amy Miller, Mr. Jin Patel and Ms. Minky Chenette.

Ms. McLoughlin recognized and thanked all board members who have served in the past and presently serving. They have served during difficult times and served on committees to serve the needs of the children.

Mr. Dolan, president of the MTEA, recognized and honored the board members including those who are leaving and those who will be joining them. These individuals volunteer and serve the community and give up their time. He thanked everyone on behalf of the entire membership.

Ms. Bursh read a statement on behalf of the APSMT in which they thanked each member of the board.

Board members recognized and thanked the other board members who will be leaving.

Ms. Bursh stated that last week the district held a new board member training for the new board members. It included a review of the law and requirements of new board members. The board is going to have five new members and will try to ensure a smooth transition. The new members will have an opportunity to observe committee meetings.

The Organization meeting will be held on January 5th.

APPROVAL OF MINUTES

Mr. Morack motioned that the Board of Education approve the following minutes, and it was seconded by Ms. Rao. Upon call of the question, the motion carried.

1. November 24, 2020 Executive Session I Meeting
2. November 24, 2020 Executive Session II Meeting
3. November 24, 2020 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 11/19/20 from L. Cige regarding Keeping Special Needs at School
2. Email dated 11/19/20 from C. Caterson regarding Closure of Schools
3. Email dated 11/19/20 from R. Jacinto regarding Virtual Forms
4. Email dated 11/20/20 from R. Greenhouse regarding a Parent's Concern
5. Email dated 11/23/20 from Montgomery Township SEPTA & SEPAG regarding Special Education
6. Email dated 11/24/20 from G. Johnson regarding MHS All-Virtual Schedule
7. Email dated 11/25/20 from A. Clark regarding Upcoming Parent Survey Question
8. Email dated 11/30/20 from C. Caterson regarding Closure of Schools
9. Email dated 12/2/20 from A. Zwicker regarding veterans clothing and personal items drive
10. Email dated 12/8/20 from P. Zaurov regarding Instructional Model Choice Survey
11. Email dated 12/9/20 from T. Howard regarding Increasing in-person instruction
12. Email dated 12/9/20 from J. Strickland regarding Plans for full-time elementary in-person post January
13. Email dated 12/10/20 from J. Pena regarding Montgomery Special Education PTA Meeting
14. Email dated 12/10/20 from Montgomery Special Education Parent Advisory Group regarding surveys conducted

PUBLIC COMMENTS - None**ACTION AGENDA**

Mr. Morack motioned items 1.1 through 4.1 seconded by Ms. Rao and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies/regulations as a first reading:

- 5330.05 Seizure Action Plan
- 5330.05R Seizure Action Plan
- 6440 Cooperative Purchasing
- 6470.01 Electronic Funds Transfer and Claimant Certification
- 6470.01R Electronic Funds Transfer and Claimant Certification
- 7440 School District Security
- 7440R School District Security
- 8420 Emergency and Crisis Situations

1.3 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:

- 1648 Restart and Recovery Plan
- 1648.02 Remote Learning Options for Families
- 1648.03 Restart and Recovery – Full-Time Instruction
- 2464 Gifted and Talented Students
- 5200 Attendance
- 5200R Attendance

1.4 Annual Health and Safety Evaluation of School Buildings – Approve the Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2020-2021 School Year.

2.0 CURRICULUM & INSTRUCTION

2.1 Educational Research Project - Approve Kimberly Vanatta, Teacher, Village Elementary School, to conduct an Educational Research Project in accordance with Policy 3245.

- 2.2 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Robin Harden Daniels InFlight, LLC	Professional development for district staff on culturally responsive practices (equity training) January, 2021	\$3,000.00 To be Funded by Title IV
Evan Young	Providing support services for virtual student productions through June 30, 2021	\$5,000.00

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through November 30, 2020 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated December 16, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$3,343,510.16 and

General Account	\$3,313,751.54
Food Service Account	\$ 29,758.62
TOTAL	\$3,343,510.16

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 12/15/20 (see Page 15).

3.5 Approve Emergency Seamless Summer Option (SSO) Breakfast Cost Reimbursable Contract – approve an emergency non-renewable SSO breakfast cost reimbursable contract with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company effective December 1, 2020 through June 30, 2021 with no increases in the management/administrative fee. Breakfast meals must be claimed through the Seamless Summer Option and will be served only to sites listed within the SSO application. All other terms and conditions of the Renewal will remain the same and continue to be in full force and effect.

3.6 Settlement Agreement– Approve the following resolution pertaining to a special education partial settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Partial Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the partial settlement.

3.7 Approve a Memorandum of Understanding for Use of Montgomery Township School District Facilities for Mass Prophylaxis/Mass Vaccination Efforts – approve the following resolution:

WHEREAS, the Montgomery Township Department of Health is responsible for planning the response efforts to manage a public health emergency in this municipality and seeks to identify facilities to host mass prophylaxis/mass vaccination clinics;

WHEREAS, the Township of Montgomery may require temporary use of facilities within the Township in the event of a natural or manmade public health emergency requiring the need to provide medications and/or vaccinations to the residents of this county;

WHEREAS, Montgomery Township School District has agreed to provide its facilities, including but not limited to Montgomery High School, located at 1016 County Route 601, and Village Elementary School, 100 Main Boulevard, Skillman, for use during a mass prophylaxis effort. It is understood that the following applies:

1. The Director of Facilities is the primary contact for all school buildings in the District. Contact information is listed in attached Addendum A, which shall be updated twice a year or as needed. In the event the Director of Facilities is unavailable, the secondary contact shall be the Assistant to the Director of Facilities. In that case, the Assistant to the Director of Facilities will act in place of the Director of Facilities with respect to the terms of this Memorandum.

2. Request for use of the facility will be made only in the event of a declared Federal, State or Local emergency at times when the school buildings are closed.

3. In the event this facility is needed during a public health emergency, the Montgomery Township Health Officer or his/her designee will contact the Director of Facilities or his/her

designee to request admission to the facility. In turn, the Director of Facilities will direct school staff to begin pre-determined set-up activities according to prepared and approved prophylaxis plans, if any.

4. The facility may be used for the purposes of acting as a “Pick-Up Point” at which residents may leave their cars and be transported via bus to a determined vaccination or medication distribution site OR be utilized as a vaccination or medication distribution site.

5. The Montgomery Township Department of Health will be responsible for the provision and set up of all needed equipment and supplies, such as tables, chairs, AV equipment, etc. Montgomery School District has agreed to provide the following assistance and resources:

- Custodial assistance for set up and breakdown of site
- Tables and chairs
- Portable Refrigerator(s) as available
- Back-up Generator(s)
- Internet Access/Wi-Fi

6. Hours of operation of a mass prophylaxis effort may involve up to 16 hours/day operations over an extended period of time, potentially up to six months.

7. All security during this time will be coordinated according to the County’s Public Health Emergency Response Plan, and will likely include a combination of local and county Law Enforcement.

8. Operational space will include all parking areas.

9. All non-school staff /volunteers will be coordinated and provided by the Department of Health, which will also coordinate school staff through the Director of Facilities.

10. All medical waste disposal will be the responsibility of the Department of Health.

11. Immunity from liability will follow the provisions of the “Emergency Health Powers Act,” NJSA Title 26:13-19.

12. Reimbursement for costs associated with the use of this facility will follow the provisions of the “Emergency Health Powers Act,” NJSA Title 26-13-24 and 25.

3.8 Resolution Authorizing Disposal of Surplus Property – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
 - (2) The sale will be conducted online and the address of the auction site is govdeals.com.
 - (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
 - (4) A list of the surplus property to be sold is as follows:
 - 2003 16 Passenger, Ford Bus, 1FDDE35P79DA85571
 - 2007 Dodge Caravan, 1D4GP25E27B239819
 - 2008 F-250 Ford Truck, 1FTSF21R48EC58651
 - (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
 - (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
 - (7) Any surplus property unsold after the auction shall be offered without cost to school-related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.
 - (8) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.
- 3.9 Approve Eagle Scout Project – approve the creation of an outdoor space adjacent to the art classroom at the Upper Middle School as an Eagle Scout Project being completed by Mr. Aryan Sharma utilizing recycled pallets, tires and pottery to create a mosaic. Nothing will be anchored into the ground or attached to the walls of the building. Mr. Sharma will supply all labor and materials and will adhere to safe work practices and COVID precautions.
- 4.0 PERSONNEL**
- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 16-21).

ANNOUNCEMENTS BY THE PRESIDENT

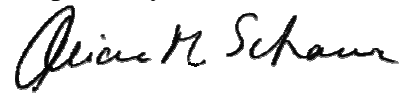
Ms. Bursh stated that it was nice to have a shorter board meeting and hoped everyone has a wonderful break and happy new year.

ADJOURNMENT

Mr. Tiwari motioned to adjourn at 9:11 p.m. seconded by Ms. Rao. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:11 p.m.

Respectfully Submitted,

A handwritten signature in black ink that reads "Alicia M. Schauer". The signature is written in a cursive style with a large initial 'A'.

Alicia M. Schauer
Board Secretary

New Dawn Academy

Alternative Learning Environment for Students Needing
Preventative Care and Psychological Services

“Where every day is a new beginning to a better future.”

VISION:

To provide an engaging, supportive and secure academic setting combined with mental health services and medical supervision through **Rutgers University Behavioral Health**. The New Dawn Academy believes collaboration between students, family and staff more effectively prepares adolescents for adulthood with progressive lifelong prosperity.

RECOVERY PROGRAM

The Recovery Program is designed to provide a learning environment that reinforces sobriety efforts while aiding in academic goals and success.

Research by Andrew Finch, Associate Professor at the Department of Human & Organizational Development at Vanderbilt University, finds that about 85% of teens who return to their original schools after rehabilitation use again within the year.

The New Dawn Academy will bridge student’s long-term recovery efforts by reinforcing them with a medley of self-rehabilitation tools for their transition back into their residential school district or supporting the achievement of their high school diploma and post-secondary endeavors. Classroom sizes are limited to 10 students to 1 class assistant ratio, creating positive social experiences in a substance-free atmosphere. Furthermore, **Rutgers University Behavioral Health** clinicians will facilitate individual, family and group counseling services to not only overcome addiction but cultivate a unified healing process.

THERAPEUTIC PROGRAM

The Therapeutic Program is designed to provide wrap-around therapeutic supports and coping skills development in an enriching educational environment.

Rutgers University Behavioral Health clinicians, with the guidance of a psychiatrist, will provide students and their families with the most current and effective treatment and services available. Mental Health Clinicians are an intricate part of the daily school routine and are available to provide after school supports, where needed. Individual, family and group counseling services will aide in the processing of integral struggles and/or the daily stress of the culture around us.

Through intimate class settings, the New Dawn Academy ensures that each student receives a tailored treatment and academic plan created to address their specific characteristics and learning style. Staff advocates and promote academic, social and emotional growth, continuously reinforcing self-confidence and esteem.

FOR MORE INFORMATION, please contact:

Dan Kerr, Assistant Superintendent/Principal: 908-707-0070 ext. 702 or newdawn@somersetcountyesc.org

Physical Address: 7 Finderne Ave, Bridgewater, NJ 08807

Mailing Address: 991 Route 22 West, Suite 301, Bridgewater, NJ 08807

New Dawn Academy

Alternative Learning Environment for Students Needing
Preventative Care and Psychological Services

“Where every day is a new beginning to a better future.”

OVERVIEW:

- ✓ General Education – Grades 5-12
- ✓ Secure, Nurturing Classes
- ✓ Flexible, Individualized Instruction
- ✓ Integrated, Therapeutic Support
- ✓ Mentoring, Peer Support and Youth Development
- ✓ Activities & Field Trips

SERVICES:

- ✓ Individual, Family and Group Counseling
- ✓ Substance Use or Dependency Counseling
- ✓ Psychiatric Consultation and Evaluation
- ✓ Medication Management

BENEFITS:

- ✓ Crisis Intervention
- ✓ Character Development
- ✓ Unified Recovery Plan
- ✓ Reduced Home Instruction
- ✓ High School Graduation Opportunity
- ✓ Post-Secondary Endeavors

ACADEMICS:

- Instruction aligns with both the sending district’s courses and the New Jersey Learning Standard to afford students a smooth transition from and return to their sending school.
- World Language classes are provided by New Jersey Virtual School and supported by a certificated teacher allowing students to progress through coursework at their own pace.
- Classrooms are equipped with Promethean Boards and Chromebooks.

FOR MORE INFORMATION, please contact:

Dan Kerr, Assistant Superintendent/Principal: 908-707-0070 ext. 702 or newdawn@somersetcountyesc.org

Physical Address: 7 FINDERNE AVE, BRIDGEWATER, NJ 08807

Mailing Address: 991 ROUTE 22 WEST, SUITE 301, BRIDGEWATER, NJ 08807

<p>Montgomery Township Board of Education Travel Reimbursement Requests 2020/2021</p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Amy Monaco	OHES/VES	2/8 - 2/10/21	The Intersection Between UDL and the Writing Workshop: Grades 3-8					\$650.00		\$650.00	\$650.00
Mike O'Neill	BO	1/5 - 1/28/21	Management Supervision and Human Resources					\$853.00		\$853.00	
Mike O'Neill	BO	3/3 - 3/29/21	Environmental Code Compliance & Sustainability					\$760.00		\$760.00	
Mike O'Neill	BO	4/5 - 4/19/21	Preventive Maintenance					\$483.00		\$483.00	
Mike O'Neill	BO	4/21 - 5/5/21	Financial Management and Purchasing					\$483.00		\$483.00	
Mike O'Neill	BO	TBD	Information Systems					\$483.00		\$483.00	\$3,750.00

*Excluding Tolls

**Estimated

BOE 12/15/2020

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
MHS	Noreen	Bailey	10 Month Secretary SEC.HS.SSVC.UG.10	04/01/2021	Retirement	08/25/2003 – 03/31/2021
MHS/UMS	Tara	Handschin	Teacher/Related Arts TCH.FL.CCNT.MG.01	03/01/2021	Retirement	09/01/1993 – 02/28/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Julia	Amaricci	Teacher/Grade 2 TCH.OH.TCHR.02.11	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/15/2020 – 11/09/2020 (Paid; w/ Benefits) 11/10/2020 – 02/05/2021 (Unpaid; w/ Benefits) 02/08/2021 – 06/18/2021 - Revised 09/01/2021 - Revised
VES	Amanda	Bassford	Teacher/Acad. Support TCH.VS.BSI.MG.05	Temporary Disability FMLA Anticipated Return	02/08/2021 – 04/06/2021 (Paid; waives Benefits) 04/07/2021 – 06/18/2021 (Unpaid; waives Benefits) 09/01/2021
LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Services SPV.58.SPED.NA.01	Temporary Disability FMLA Anticipated Return	10/12/2020 – 11/20/2020 (Paid; w/ Benefits) 11/23/2020 – 02/19/2021 (Unpaid; w/ Benefits) 02/22/2021 - Revised
TRANS	Chet	Feduniewicz	Bus Driver TRN.TR.DRVR.NA.49	Leave of Absence Anticipated Return	09/29/2020 – 12/04/2020 (Paid; w/ Benefits) - Revised 12/07/2020 – Revised
MHS	Brian	Grieco	Teacher/Physics TCH.HS.SCNC.MG.05	Leave of Absence Unpaid Leave Anticipated Return	09/08/2020 – 12/21/2020 (.5 am) (Paid; w/ Benefits) – Revised 12/21/2020 (.5 p.m.) – 02/26/2021(Unpaid; w/o Benefits) – Revised 03/01/2021 – Revised
MHS	Gina	Iacono	Teacher/Special Ed. TCH.HS.RCTR.MG.09	Temporary Disability FMLA Anticipated Return	03/01/2021 – 04/16/2021 (Paid; w/ Benefits) 04/19/2021 – 06/19/2021 (Unpaid; w/ Benefits) 09/01/2021
MHS	Shawn	O'Steen	Athletic Trainer TCH.HS.TRNR.MG.02	Leave of Absence Anticipated Return	09/11/2020 – 12/17/2020 (Paid; waives Benefits)- Revised 12/18/2020 - Revised

LMS	Florence	Smith	Registered Nurse AID.LM.RN.UG.01	Leave of Absence Anticipated Return	11/18/2020 – 11/20/2021 (Paid; w/ Benefits) - Revised 11/23/2020 – Revised
DISTRICT	Shane	Stryker	Maintenance/Grounds MNT.BO.MANT.NA.02	FMLA Anticipated Return	02/01/2021 – 04/23/2021 (Unpaid; waives Benefits) 04/26/2021
MHS	Kristen	Wawrzyniak	Teacher/LDTC TCH.HS.LDTC.MG.02	EPSLA Anticipated Return	11/19/2020 - 11/29/2020 (Paid; w/ Benefits) 11/30/2020 – Revised

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS/UMS	Mark	Accardi	Supervisor 5-8 Pupil Services (Leave Replacement) SPV.58.SPED.NA.01	Regina Dunich	N/A	N/A	\$95,000	Yes	10/16/2020 – 02/19/2021 - Revised
LMS	Kathy	De Oliveira	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.16	Alyssa Mentzel	MA	1 (A)	\$67,685	Yes	03/01/2021 – 06/30/2021
UMS	Adam	Hackel	Teacher/Music TCH.UM.MUSC.MG.01	N/A	MA+60	N/A	\$101,045 - Revised		09/01/2020 – 06/30/2021
OHES	Tamara	Harrington	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	BA	2 (B)	\$62,585	Yes	03/01/2021 – 06/30/2021
VES	Marilyn	Menninger	Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.07	Kristen Gluck	BA	3-4 (C)	\$63,485	Yes	01/04/2021 – 06/30/2021
UMS	David	Totin	Special Education (Leave Replacement) TCH.UM.LLD.MG.02	Mark Accardi	BA	3-4 (C)	\$63,485	Yes	12/14/2020 – 03/26/2021 - Revised

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Christopher	Aggabao	Paraprofessional AID.UM.TIA.LD.03	Barbara Lopilusa	1	\$26,130	Yes	01/04/2021 – 06/30/2021
OHES	Keerthi	Kobla	Paraprofessional AID.OH.TIA.EO.15	Melanie Dubs	1	\$26,130	Yes	01/04/2021 – 06/30/2021

Transfers

New Position/Location	First	Last	Previous Position/Location	Step	Salary	Dates of Employment
Paraprofessional/VES AID.VS.TIA.EO.18	Patricia	VanArsdalen	Paraprofessional/OHES AID.OH.TIA.EO.08	1	\$26,130	11/20/2020 – 01/17/2021

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Izabella	Kotowski	Substitute Teacher/Paraprofessional	NEW	2020-2021

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Kathy DeOliveira	Melissa LiVoti	Traditional	\$550.00	\$256.67	03/01/2021-06/30/2021

Appointments – To be Funded through ESEA FY2021 Title I Funds

Location	First	Last	Position	Hourly Rate	Dates/Notes
MHS	Iryna	Lupak	Teacher – MHS Achieve (Not to Exceed 78 hours)	\$59.98 p/h	12/16/2020 – 06/30/2021
OHES	Heather	Geniton	Teacher – The Bridges Program (Not to Exceed 44 hours)	\$59.98 p/h	12/16/2020 – 06/30/2021
OHES	Sharon	Baller	Teacher – The Bridges Program (Not to Exceed 44 hours)	\$59.98 p/h	12/16/2020 – 06/30/2021
OHES	Gail	Travisano	Teacher – The Bridges Program (Not to Exceed 44 hours)	\$59.98 p/h	12/16/2020 – 06/30/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
LMS	Maya	Colitsas	Andrews University	2020-2021	3	\$359.20	Teaching Math with Children's Literature
MHS	Tina	Dailey	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom
LMS	Nicole	Grabowski	Andrews University	2020-2021	3	\$359.20	Fostering Mathematical Mindsets
LMS	Lauren	Levin	Andrews University	2020-2021	3	\$359.20	Teaching Math with Children's Literature
LMS	Joseph	Morrison	University of LaVerne	2020-2021	3	\$375.00	Native People of North America
OHES	Jennifer	Petruso	Rutgers University	2020-2021	3	\$2217.00	Remediation of Learning Disabilities
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Remediation of Learning Disabilities
VES	Laurie	Winer	University of California San Diego	2020-2021	5	\$304.00	A New Approach to Spelling Instruction K-6 * <i>Rescind</i>
OHES	Christine	Yap	University of LaVerne	2020-2021	3	\$375.00	Making Connections for Engaged Learning

Co-Curricular 2020-2021 – Staff to Student

Location	First	Last	Position	Stipend	Dates of Employment/Notes
UMS	Mark	Accardi	Musical Production, Director	\$0	Rescind
UMS	Meghan	Moore	Musical Production, Director @ 50%	\$2,600	2020-2021 School Year
UMS	Sarah	Juarez	Musical Production, Director @ 50%	\$2,600	2020-2021 School Year
UMS	Meghan	Moore	Musical Production: Light and Sound Coordinator @ 50%	\$562.50 Revised	2020-2021 School Year
UMS	Sarah	Juarez	Musical Production: Light and Sound Coordinator @ 50%	\$562.50	2020-2021 School Year
UMS	Sarah	Juarez	Musical Production: Technical Director @ 50%	\$0	Rescind
UMS	Caitlin	Mannion	Musical Production: Technical Director @ 50%	\$ 1,267.50	2020-2021 School Year

Extra-Curricular Activities 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Tom	Trockenbrod	Field Hockey, Volunteer Coach	\$1,500	2020-21 Fall Season (Reimbursed by the Booster Club)
MHS	Meghan	Molinaro	Girls Soccer, Volunteer Coach	\$2,000	2020-21 Fall Season (Reimbursed by the Booster Club)
MHS	Mike	Razzoli	Boys Soccer, Volunteer Coach	\$4,000	2020-21 Fall Season (Reimbursed by the Booster Club)
MHS	Kris	Grundy	Basketball Coach, Varsity Boys	\$9,990.00	2020-21 Winter Season
MHS	Matt	Margon	Basketball Coach, Varsity Girls	\$9,990.00	2020-21 Winter Season
MHS	Joe	Bassford	Basketball Coach, JV Boys	\$6,350.00	2020-21 Winter Season
MHS	Jennifer	Jones	Basketball Coach, JV Girls	\$6,350.00	2020-21 Winter Season
MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,042.00	2020-21 Winter Season
MHS	Nick	Milton	Basketball Coach, Freshman Girls	\$5,042.00	2020-21 Winter Season

MHS	Tim	Sullivan	Fencing, Varsity Boys	\$6,900.00	2020-21 Winter Season
MHS	Joe	Zanko	Fencing, Varsity Girls	\$6,900.00	2020-21 Winter Season
MHS	William	Dominick	Fencing, JV Coach	\$5,578.00	2020-21 Winter Season
MHS	Tom	Molarz	Volunteer Coach - Boys Basketball	N/A	2020-21 Winter Season
MHS	Bryan	Upshaw	Volunteer Coach - Boys Basketball	N/A	2020-21 Winter Season
MHS	Steve	Caputo	Volunteer Coach - Fencing	N/A	2020-21 Winter Season

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Craig	Buszka	Teaching 1 Additional Period	\$3,494.40	01/04/2020 – 02/26/2021
MHS	Elizabeth	Dilgard	Teaching 1 Additional Period	\$3,179.40	01/04/2020 – 02/26/2021
MHS	Daniel	Lee	Teaching 1 Additional Period	\$2,819.40	01/04/2020 – 02/26/2021
MHS	Jason	Sullivan	Teaching 1 Additional Period	\$4,885.92	01/04/2020 – 02/26/2021
LMS	Alma	Reyes	Teaching 1 Additional Period	\$569.06	11/20/2020 – 11/30/2020
DISTRICT	Elizabeth	Fevola	Supplemental Physical Therapy	\$59.98 p/h	2020-2021 School Year
DISTRICT	Danielle	Olney	Supplemental Speech	\$59.98 p/h	2020-2021 School Year

* Pending Criminal Background Clearance and Employment History Clearance